

EVERGREEN COUNTRY DAY SCHOOL

# ANNUAL REPORT 2021-2022

Education with Intention



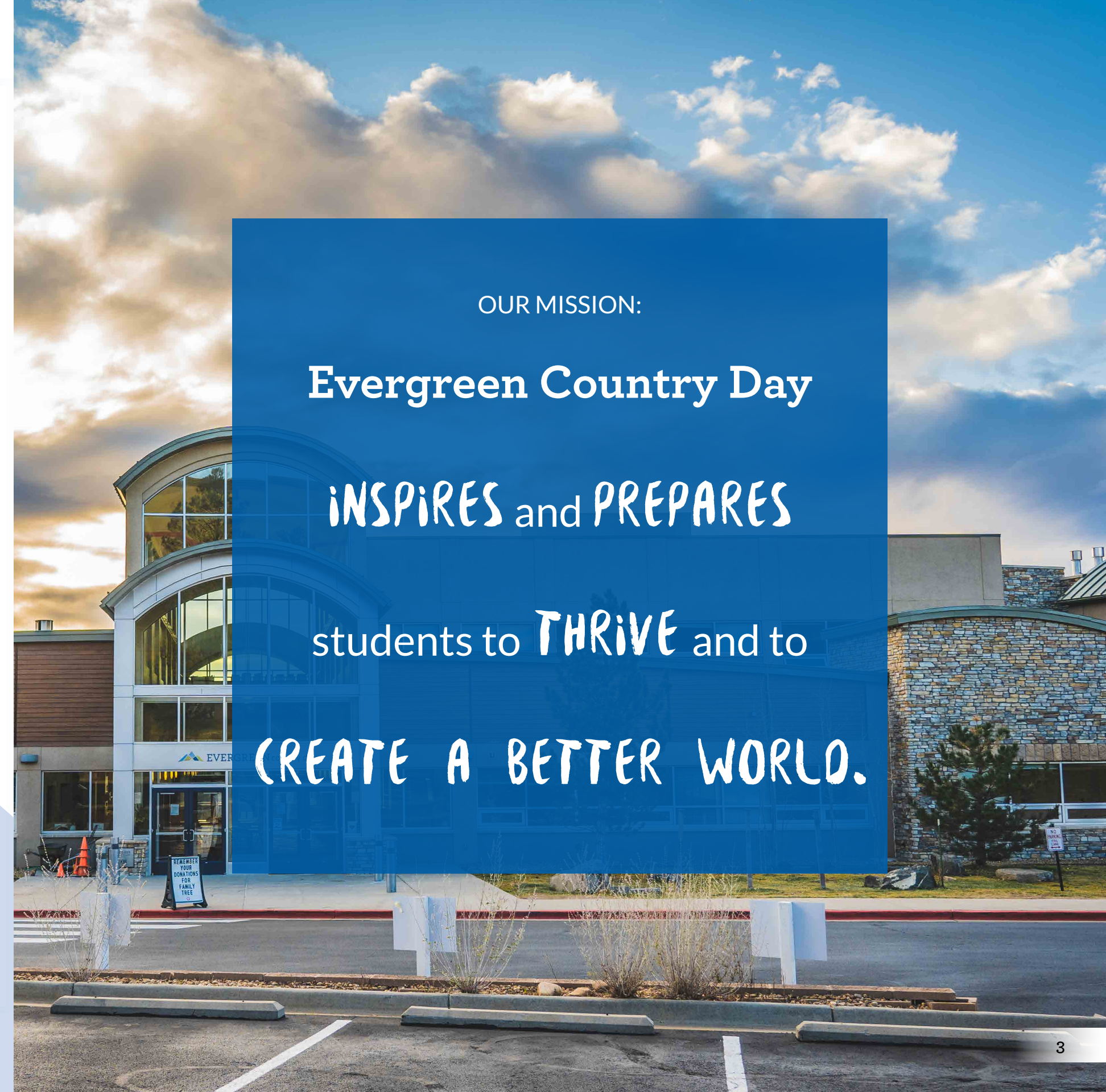
EVERGREEN  
country day

Education with Intention



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OUR MISSION:

**Evergreen Country Day**

**INSPIRES and PREPARES**

students to **THRIVE** and to

**CREATE A BETTER WORLD.**

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**TRANSFORMATION:** We believe our purpose is not merely to fill a child's head with facts. Rather, our purpose is decidedly more idealistic: to transform children with the deep knowledge, the real-world skills, and the authentic self-awareness they need to live lives of peace and purpose.

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**HEADS, HANDS, HEARTS:** We believe that every lesson should challenge our students' big brains, utilize their active hands, and capture their huge hearts. Which is to say, we engage our students cognitively, physically, and emotionally—whether in a classroom or on top of a 14er.

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**RELATIONSHIPS:** We believe in the exponential power of relationships and cherish the idea of community. In our small-by-design classes and within our warm campus culture, we emphasize interpersonal collaboration, foster vertical student friendships, and embrace parent-teacher-child dynamics.

**INSPIRATION:** We believe the best schools light a fire within each child, not under them. We continually seek new ways to excite students not just about their studies, but also about the limitless power of knowledge, the beauty of discovery, and the wonder of the world around them.

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**VIGOR:** We believe that transformative education requires vigor, not just rigor. Far from rote memorization and the antithesis of standardized tests, our high-caliber academics flourish within a dynamic learning environment that cultivates critical thinking, creativity, and collaboration.

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**EMOTIONAL INTELLIGENCE:** We believe in the importance of emotional intelligence. Within a culture of kindness, we help students develop self-awareness and a deeper understanding of interpersonal dynamics. We believe that EQ + IQ = a person who learns well, loves well, leads well, laughs well, and ultimately, lives well.





# LETTER FROM KABE

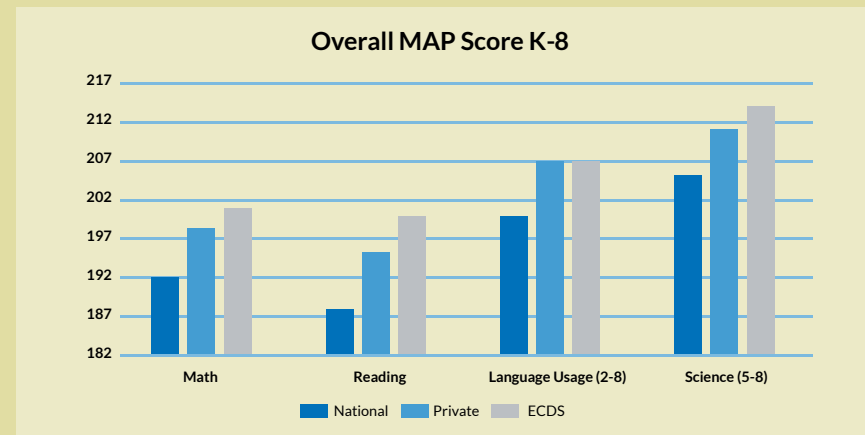
Dear Evergreen Country Day School Community –

To increase transparency and celebrate our school, I am happy to reintroduce Evergreen Country Day School's Annual Report.

The power of any school lies in its community and this family is generous, selfless, supportive, and creative. Over the past three years, we pulled together to navigate the pandemic, build a new gym/theater space, and launch new programs like shop, travel abroad, athletic and robotics teams, which put all of our students in a position to THRIVE at ECDS and beyond. When moving on from ECDS over the past three years, 98% of our students have been accepted into their first high school choice.

Our faculty is one of the best in the state. They are kind, compassionate and go the extra mile to create a safe place to take risks. Whether that's teacher-of-the-year Jill Goudie taking kindergarteners on the slopes, Senora Rose reading to a Nest student who needs a little extra love before school or John Olson and Mary Hatfield taking a group of middle schoolers fishing in the summer, this group is amazing.

While the love and care of teachers is what sets us apart, our business is education. We will never become a school that emphasizes testing, but it is important to measure our data against other schools. As a snapshot, here are our standardized test scores from this past year. Our average student outperforms the average public and private school student around the country.



Our parents are also among the best we could hope for. You donate your time, talent, and treasure to help our school be the best it can be while packing the dance floor in full 80s prom regalia for our gala.

I am grateful for the opportunity to serve in this fantastic community. I am proud of the work reflected in this report and I am energized about taking the next step forward.

Sincerely,  
Kabe

# THE NUMBERS

OPENING DAY  
ENROLLMENT

196

NEWLY  
ENROLLED  
STUDENTS

86

# OF STUDENTS ON  
FLEXIBLE TUITION

21%

TOTAL \$ FLEXIBLE  
TUITION AWARDED

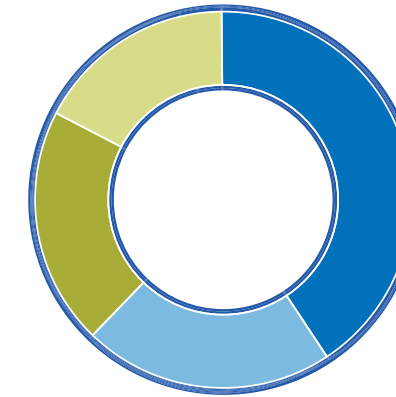
\$452,135

AVERAGE FLEXIBLE  
TUITION AWARDED

\$11,028

## FUNDRAISING 2021-2022

TOTAL FUNDRAISING  
\$664,007



WISH  
\$269,961

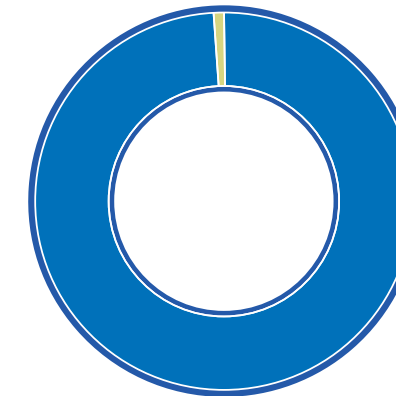
GRANTS  
\$142,168

GIFT TO GIVE  
\$136,136

RESTRICTED GIFTS  
\$115,742

## OPERATING REVENUE 2021-2022

TOTAL INCOME  
\$4,307,112

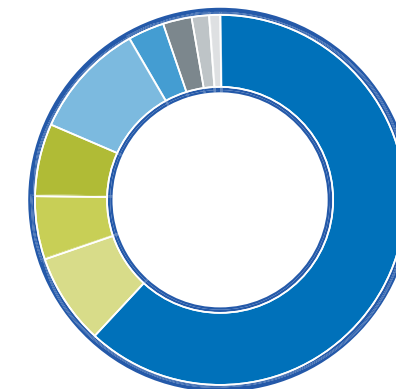


NET TUITION  
\$4,267,356

OTHER  
\$39,756

## EXPENSES 2021-2022

TOTAL EXPENSES  
\$4,391,045



SALARIES & BENEFITS  
\$2,709,687

DEPRECIATION  
\$450,113

OCCUPANCY, MAINTENANCE,  
& INSURANCE:  
\$352,925

EDUCATIONAL SUPPLIES  
\$277,321

INTEREST  
\$242,818

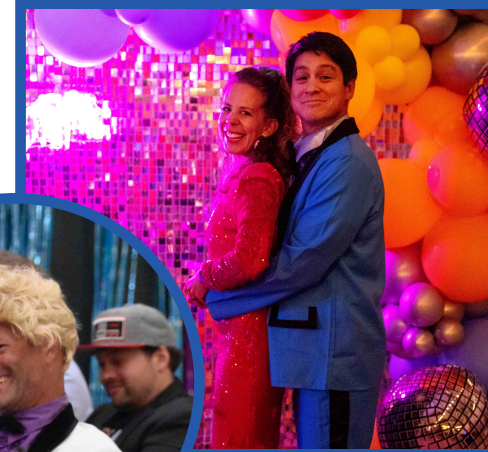
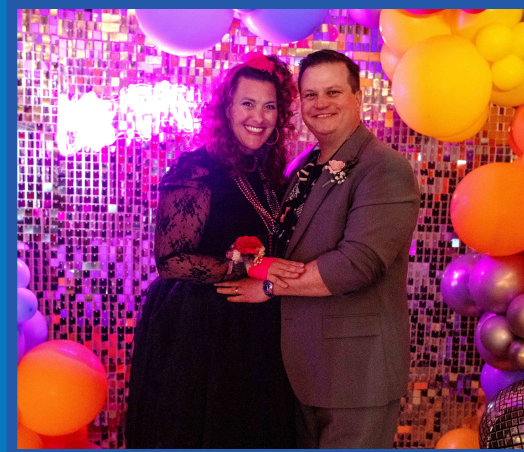
CAFETERIA & FOOD  
SERVICES  
\$141,040

OTHER  
\$109,814

PROFESSIONAL FEES  
\$68,643

ADVERTISING  
\$38,684





**Wish** is our annual spring gala. The 2022 theme, 80's Prom, was an unforgettable evening full of amazing 80's prom outfits and hours of dancing with That Eighties Band! This was our first gala in the new Hicks Family Athletic & Performing Arts Center, and we don't know how we are going to top the memories from this night. We are so grateful to our ECDS community for the donated auction items, volunteer hours and financial contributions.



# GIFT TO GIVE



**GIFT TO GIVE** is our annual giving program. Participation in Gift to Give is the most important financial contribution families can make to Evergreen Country Day School. Dollars raised provide flexible tuition support, professional development for our faculty, and innovative program enhancements like shop, robotics and writing club that make Evergreen Country Day among the best independent schools in Colorado.





# CAPITAL CAMPAIGN

The primary objective of this campaign was to build an Athletic & Performing Arts Center, to retire a portion of the school's debt, and to integrate the Nest (early childhood) program into our main campus. This new facility will enrich the experience of ECDS students by expanding our performing arts and athletic programs and bring together students, families and community to THRIVE in their passions.



## THANK YOU

We are extremely grateful for our community that pulled together to complete the beautiful new Hicks Family Athletic & Performing Arts Center. Thank you to all of the donors listed below that made this capital campaign a huge success!

Kerry and Megan Hicks

Kevin and Sally Neher

Mark and Lucy Ramirez

Seth and Jen Gallaher

Andy and Megan Sandquist

Ester Ramirez

Adam and Emily Hatton

Jeff and Jessica Knupp

Buildings for Babies

Jay and Christine Voncannon

Bruce and Sally Rogers Family

Mark Sexton

Rodger and Regan Daley

Mark and Cheryl Footer

Barb and Tom Scripps

Jeremy and Leslie Hamilton

Ray and Suzanne Rivera

Jess and Brandy Peonio

Newmont Ventures Limited

Brent and Corinne Willis

Sam and Lucy Kuykendall

Ed and Lynn Breen

Kristin and Cory Gilchrist

Ryan and Heather London

Ralph and Lynne Valentine

Scott and Anna Merritt

John and Pam Harris

Richard Hicks

Drew Forbes

Constance Mara

Brad and Emily Bacon

Peter and Holly Witulski

Ryan Polk and Joleen Mossoni Polk

Marshall and Kellin Heron

Robert and Ann Russell

Bridget Hutchen

Christopher and Larisa Bowen

Joel and Fran Leach

Steve and Laura Garran

Starbuck's Coffee Company

Dell Technologies

Dave Buc and Kelly Mularie

Danny and Genevieve Randa

Zach and Julie Winters

William and Joanna Mahoney

Keith Reinert and Christy Carello



# SPECIAL THANKS

to Jennie Anderson, our contractors, and all of our donors









# EAGLE DAY



# GRANDPARENTS DAY





**PEAK** stands for Partners Encouraging Amazing Kids and is a partner-based volunteer community whose goal is to support the needs of the students, teachers, and parents of the school. PEAK organizes and supports community-building events and activities that enhance the overall educational experience; an integral part of the ECDS community.

## OFFICERS

**ALLISON PETERSEN & DEIDRE KILE**  
CO-PRESIDENTS

**KELLIN HERON**  
VICE PRESIDENT

**LESLIE HAMILTON**  
TREASURER

**LARA LAYTON**  
SECRETARY







**CONGRATULATIONS**  
to the Evergreen Country Day School Class of 2022





# BOARD OF TRUSTEES

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**EMILY HATTON**  
*CHAIR*

**JEFF KNUPP**  
*VICE-CHAIR*

**BARB SCRIPPS**  
*TREASURER*

**SETH GALLAHER**

**LARA LAYTON**

**MIKE MCINTOSH**

**KEVIN NEHER**

**MARK RAMIREZ**

**MEGAN SANDQUIST**

**MADISON ROGERS**

**MARK SEXTON**

**JAY VONCANNON**



**Education with Intention**

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